

MAURITIUS PUBLIC SERVICE

PRESS COMMUNIQUE

Appointment as Police Constable/Woman Police Constable

FOR CANDIDATES DOMICILED IN RODRIGUES

Further to the Notice of Vacancy/ Public Advertisement No. 21 of 2024 dated 15 March 2024 concerning the selection exercise for the recruitment of suitable **MALE** and **FEMALE** candidates for appointment in the grades of **Police Constable/Woman Police Constable**, the Disciplined Forces Service Commission informs the public that a similar exercise will be conducted **in Rodrigues** in order to allow candidates **who are domiciled in the island of Rodrigues** to make an application.

2. **Age limit, Qualifications & Other Requirements**

2.1 Candidates should have reached their **18th** birthday and should **not** have reached their **30th** birthday on **28 April 2024**.

2.2 A. Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or passes obtained on one certificate at the General Certificate of Education "Ordinary Level" either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. Candidates should: -

(i) satisfy the following minimum physical requirements -

For male candidates

Height 1 m 70

Chest Measurement 84 cm (normal inspiration)

For female candidates

Height 1 m 63

(ii) have a good physique;

(iii) be able to undergo strenuous physical exercise; and

(iv) have a normal eyesight (without glasses or contact lenses).

C. Candidates should be computer literate.

Candidates should produce written evidence of knowledge claimed.

NOTE:

Candidates should **not** bear tattoos on visible parts of their body whilst wearing uniform/uniform with short sleeves on and after joining the Mauritius Police Force.

3. **Mode of Application, Physical Measurement Test and Verification of Documents**

3.1 Qualified MALE and FEMALE candidates ***domiciled in Rodrigues*** who wish to apply for appointment as Police Constable/Woman Police Constable are requested **to call in person at Malabar Gymnasium, Malabar between 08 30 to 12 00 hours** according to the schedules given below **to register themselves as candidate and to fill in an Application Form** and have their birth and educational certificates verified. Thereafter, those who are eligible will undergo a Physical Measurement Test (PMT) to ascertain whether they satisfy the physical requirements prescribed for the grade: -

(a) **MALE** candidates - **Monday 29 April 2024**

(b) **FEMALE** candidates - **Tuesday 30 April 2024**

3.2 Candidates should bring along with them a recent passport size photograph together with the **originals** of their:

(i) National Identity Card;

(ii) Birth Certificate and Marriage Certificate (where applicable);

(iii) Cambridge SC/GCE (OL) [*plus HSC/GCE (AL) and higher qualifications, if any*]; and

(iv) Evidence of computer literacy.

NOTE: 1. **Candidates should wear training suits or sports shorts at the PMT.**

2. **Failure to produce originals of required documents may entail disqualification.**

3. **Candidates who qualify at the PMT will be handed over a letter of convocation for a Physical Aptitude Test (PAT) to be held at the Camp du Roi Stadium at 08 30 hours on:**

Tuesday 30 April 2024 – Male candidates

Thursday 02 May 2024 – Female candidates

4. **Those who pass the PAT will be convened for an interview.**

4. **Selection Procedure, Conditions of Training, Duties and Salary**

4.1 Eligible candidates will be required to undergo various tests and examinations, including Measurement Tests, Physical Aptitude Test/Operational Field Test and Medical Examination and to attend an interview.

4.2 Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of a Police Constable/Woman Police Constable, as approved and arranged by the Police Department. They will be required to undergo medical/psychological test, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve in the Police Force.

On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade of Police Constable/Woman Police Constable, as appropriate, as and when vacancies occur.

4.3 **Bond**

Temporary Police Constables/Temporary Woman Police Constables will be required after serving a satisfactory trial period of one month, to enter into a bond in the sum of **two hundred and sixty thousand and six hundred and fifty Rupees (Rs 260,650/-)** guaranteed by two sureties and undertake to follow the training course regularly, complete it and serve the Mauritius Police Force for a continuous period of two years as from the date of appointment as Police Constable/Woman Police Constable, as appropriate, in a substantive capacity. The two sureties should produce evidence (such as payslip, bank statement, etc.) that they have the capacity to honour the bond in case of default.

4.4 **Duties and Salary:**

1. Police Constables/Woman Police Constables will be responsible through their Supervising Officers for –
 - (i) the proper discharge of the duties laid down under Sections 9(1), 9(2) and 9(3) of the Police Act; and
 - (ii) the enforcement of all laws and regulations in force in the State of Mauritius.
2. To use ICT in the performance of his/her duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Police Constable/Woman Police Constable in the roles ascribed to him/her.

Note:

1. Police Constables/Woman Police Constables will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve the Police Force.
2. Police Constables/Woman Police Constables are required to work on shift, covering a 24-hour service including Sundays and Public Holidays, officially declared cyclone days and during emergencies.
3. Police Constables/Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.
4. Police Constables/Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

The permanent and pensionable posts of Police Constable and Woman Police Constable carry salary in scale Rs 18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 37,450 x 950 – 38,400 a month.

Appointment in a temporary capacity in the grades of Police Constable and Woman Police Constable, as appropriate, carries a flat salary of Rs 18,650 a month.

IMPORTANT

1. **This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <https://psc.govmu.org> and are displayed on the notice board of the Enquiry Counters of the Chief Commissioner's Office, Port Mathurin, Rodrigues.**
2. **Candidates should not send any Application Form or letter of application to the Disciplined Forces Service Commission at this stage, but they should call in person as indicated at paragraph 3.1 above to make an application.**
3. **Candidates are strongly advised to call on the dates as scheduled as there will be no extra date to register latecomers.**
4. **Candidates who have already applied for the post in Mauritius will not be re-registered.**

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
Forest Side,
MAURITIUS.

Date: 18 March 2024